



# *Milwaukee County Personnel Committee*

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## **PERSONNEL COMMITTEE STATEMENT ON DEPUTY SHERIFFS ASSOCIATION**

**Milwaukee, WI** – The following statement was issued by the County Board's Personnel Committee concerning the status of contract negotiations with the Milwaukee County Deputy Sheriffs Association (DSA):

"The County's fiscal situation requires that savings be sought in employee wage and benefit packages. We were encouraged by comments from the DSA President that the union would work cooperatively with the County to avert layoffs of their members.

*At a Finance & Audit Committee budget hearing on October 12, 2011, Roy Felber, President of the Milwaukee County DSA, said, "We are willing to make concessions to make sure every deputy keeps his position. I wish the labor relations would come to us and let us know this so that we can make concessions. We're willing to do what we have to do to keep our members."*

*During the same meeting, Felber added, "As far as the part on the negotiations, there's been a question about if Act 10 includes us with the medical. We have not fought that at all yet. We are willing to be lumped in with every county employee that's with the health right now."*

"However, we are disappointed with the most recent contract proposal from the DSA that does not contain concessions that have been applied to other County employees, yet demands no layoffs of members for 2012. Unfortunately, this proposal does not generate savings and fails to close the gap that necessitates consideration of layoffs.

"There are a number of options available to reduce adverse impact upon Deputy positions, and we have directed the County's Director of Labor Relations to communicate to the DSA the wage and benefit changes that, if agreed to, could reduce the need for layoffs. It is our intent to work with the DSA to translate savings into protecting jobs."

"We hope that, as we continue to negotiate, the DSA's actions at the bargaining table will more closely reflect their sentiment expressed at the recent Finance & Audit Committee hearing," the Personnel Committee members added.

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